# **CORPORATE GOVERNANCE REPORT**

- 1. Name of Listed Entity **Zee Media Corporation Limited**
- 2. Quarter ending –March 31, 2021

				I. Composition of	of Board of Dire	ctors							
Title (Mr. / MS)	Name of the Director			Category (Chairperson/ Executive / Non- Executive / independent / Nominee)&  Date of Appointme e of Recurrent app term oint me				Date of Birth		No of Independ ent Directors hip in listed entities including this listed entity [Refer Regulatio n 17A(1) of Listing Regulatio ns]	membersh ips in Audit / Stakehold er Committe e(s) including this listed entity (Refer Regulation	No of post of Chairperson in Audit/ Stakeholder Committee held in listed entities including this listed entity ** (Refer Regulation 26(1) of Listing	
		PAN	DIN									s)	Regulations
Mr.	Susanta Kumar Panda	AATPP6446J	07917003	Chairperson- Non-Executive - Non- Independent Director	01/09/2020		NA	7 Months		1	1	1	0
Mr.	Raj Kumar Gupta	AEIPG1629R	02223210	Independent Director	30/03/2019		NA	24 Months		2	2	4	2
Mrs.	Surender Singh	ALOPS5495E	08206770	Non-Executive - Non- Independent Director	01/07/2020		NA			3	0	2	0

Mrs.	Rashmi			Independent			NA	68		3	3	8		2
(Dr.)	Aggarwal	ABPPS8037H	07181938	Director	10/08/2018			Months						
N 4	Dinask			F			NI A			2	0	4		4
Mr.	Dinesh			Executive			NA			2	0	4		1
	Kumar			Director – Chief Financia	.1									
	Garg	AASPG2473R	02048097		20/09/2019									
		AASPG2473R	02048097	Officer	20/09/2019									
Mr.	Amitabh			Non-Executive	е		NA			2	0	1		1
	Kumar			- Non-										
				Independent										
		ACFPK4189F	00222260	Director	26/03/2020									
				** Number o	f Chairperson pos	itions l	held in Au	dit/Stakeh	older Com	mittee of o	nlv listed en	tities i	is consid	dered
					. Chan person pos			unity Clanton	0.00.		,			
				Whether Reg	ular chairperson a	ppoint	ed –Yes							
				Whether Cha	irperson is related	to ma	naging dir	ector or CEC	O –No					
				\$ - PΔN numh	er of any director	would	not he dis	nlaved on t	he wehsite	of Stack Ex	chanae			
					• •					-	_	or fits	s into m	ore than one
				& - Category of directors means executive/non-executive/independent/Nominee. if a director fits into more than one category write all categories separating them with hyphen										
				* - to be filled only for Independent Director. Tenure would mean total period from which Independent director is serving										
				-	lirectors of the list							срепа	ene an ec	stor is serving
II. Co	mposition of	Committees (As	on March 3	•			-, 30			3 - 33 75 710				
Name	e of Committe	ορ		Whether	Name of Commit	tee ma	mhers		Category	,	Date	of I	Date of	Cessation
, tuille				Regular	ame of commit	1110			(Chairpe		Appointme	-	- u c o o o	CCSSGCIOII
		chairperso						e / Non-	Appointing					
			n					Executiv	-					
			appointed					Independ	-					
			αρροπτεα					Nominee	<del>-</del>					
1 ^	udit Committ			Yes	Mr. Raj Kumar Gı	ınta			Chairper	-	30-03-2029	a		
1. Audit Committee				163	ivii. Naj Kullial Gl	ιρια			Champen	3011	30-03-202	,		

Mr. Susanta Kumar Panda

Mr. Dinesh Kumar Garg

Mrs. (Dr.) Rashmi Aggarwal

(Independent) Independent

Independent

Executive

12-11-2020

10-08-2015

20-09-2019

2. Nomination & Remuneration Committee	Yes	Mrs. (Dr.) Rashmi Aggarwal	Chairperson (Independent)	20-10-2015
		Mr. Raj Kumar Gupta	Independent	26-03-2020
		Mrs. Susanta Kumar Panda	Non-Independent	01-09-2020
		Mr. Surender Singh	Non-Independent	01-09-2020
3. Stakeholders Relationship Committee	Yes	Mr. Amitabh Kumar	Chairperson (Non- Independent)	26-03-2020
		Mr. Raj Kumar Gupta	Independent	31-07-2019
		Mr. Dinesh Kumar Garg	Executive Director	20-09-2019
Corporate Social Responsibility     Committee	Yes	Mr. Surender Singh	Chairperson (Non- Independent)	01-09-2020
		Mrs. (Dr.) Rashmi Aggarwal	Independent	29-03-2019
		Mr. Dinesh Kumar Garg	Executive Director	20-09-2019
5. Other Committee		Mrs. (Dr.) Rashmi Aggarwal	Chairperson	
(Finance Sub-Committee)			(Independent)	
		Mr. Dinesh Kumar Garg	Executive Director	
		Mr. Amitabh Kumar	Non-Independent	
	&Category o	of directors means Executive/Non-Executive/I	ndependent/Nominee	if a Director fits into more than one
	category wr	ite all categories separating them with hyphen.		

III. Meeting of Board of Directors							
Date(s) of Meeting (if any) in the previous quarter	Date(s) of Meeting (if any) in the Relevant quarter	Whether requirement of Quorum met*	Number of Directors present*	Number of independent directors' present*	Maximum Gap Between any two Consecutive (in number of days)		
• October 24, 2020	• February 03, 2021	Yes	6	3	33 Days		
• October 30, 2020	• February 11, 2021	Yes	6	3	7 Days		
• November 12, 2020	• March 31, 2021	Yes	6	3	47 Days		
• December 17, 2020							

• December 23, 2020								
• December 31, 2020								
IV. Meeting of Committees	<u> </u>		1					
Date(s) of meeting of the committee in the relevant quarter	Whether requirement of Quorum met (details)	Number of Directors present*		of Independer s present*		f meeting of the e in the previous	Maximum gap between any two consecutive meetings in number of days*	
Audit Committee:								
<ul> <li>February 11, 2021</li> <li>March 31, 2021</li> </ul>	Yes Yes	4 4	3		<ul><li>Octob</li><li>Nover</li><li>Decen</li></ul>	per 24, 2020 per 30, 2020 mber 12, 2020 mber 17, 2020 mber 23, 2020	49 Days (December 23 – February 11) 47 Days (February 11- March 31)	
Nomination & Remuneration Committe	ee:	L	1		L			
• March 31, 2021	Yes	4	3		• None			
Stakeholders Relationship Committee:								
• None	Yes	3	1		• Nover	mber 12, 2020		
CSR Committee:		<u>I</u>						
<ul><li>February 11, 2021</li><li>March 31, 2021</li></ul>	Yes	3	1		• None			
*This information has to be mandatorily be given for audit committee, for rest of the committees giving this information is optional  **to be filled in only for the current quarter meetings								
V. Related Party Transactions								
Subject		Compliance status (Yes/No/NA) refer note below						
Whether prior approval of audit commi				/es				
Whether shareholder approval obtained for material RPT Yes								

Whether details of RPT entered into pursuant to omnibus approval have been	Yes
reviewed by Audit Committee	

#### Note:

- 1. In the column "Compliance Status", compliance or non-compliance may be indicated by Yes/No/N.A. For example, if the Board has been composed in accordance with the requirements of Listing Regulations, "Yes" may be indicated. Similarly, in case the Listed Entity has no related party transactions, the words "N.A." may be indicated.
- 2. If status is "No" details of non-compliance may be given here.

### VI. Affirmations

- 1. The composition of Board of Directors is in terms of SEBI (Listing obligations and disclosure requirements) Regulations, 2015.
- 2. The composition of the following committees is in terms of SEBI (Listing obligations and disclosure requirements) Regulations, 2015
  - a. Audit Committee
  - b. Nomination & remuneration committee
  - c. Stakeholders relationship committee
  - d. Risk management committee NA
- 3. The committee members have been made aware of their powers, role and responsibilities as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015.
- 4. The meetings of the board of directors and the above committees have been conducted in the manner as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015.
- 5. The report submitted for the guarter ended December 31, 2020 shall be placed before Board of Directors at the ensuing meeting of the Board.

## For Zee Media Corporation Limited

Sd-

Ranjit Srivastava

**Company Secretary & Compliance Officer** 

Membership No.: A18577

Place: Noida

Date: April 15, 2021

### Note:

Information at Table I and II above need to be necessarily given in 1st quarter of each financial year. However, if there is no change of information in subsequent quarter(s) of that financial year, this information may not be given by Listed entity and instead a statement "same as previous quarter" may be given.

I. Disclosure on website in terms of Listing Regulations		
Item	Compliance status (Yes/No/NA) refer note below	If Yes provide link to website. If No / NA provide reasons

As per regulation 46(2) of the LODR:		
a) Details of business	Yes	https://zeenews.india.com
b) Terms and conditions of appointment of independent directors	Yes	https://zeenews.india.com
c) Composition of various committees of board of directors	Yes	https://zeenews.india.com
d) Code of conduct of board of directors and senior management personnel	Yes	https://zeenews.india.com
e) Details of establishment of vigil mechanism/ Whistle Blower policy	Yes	https://zeenews.india.com
f) Criteria of making payments to non-executive directors	Yes	https://zeenews.india.com
g) Policy on dealing with related party transactions	Yes	https://zeenews.india.com
h) Policy for determining 'material' subsidiaries	Yes	https://zeenews.india.com
i) Details of familiarization programmes imparted to independent directors	Yes	https://zeenews.india.com
j) Contact information of the designated officials of the listed entity who are responsible for assisting and handling investor grievances	Yes	https://zeenews.india.com
k) Email address for grievance redressal and other relevant details	Yes	https://zeenews.india.com
l) Financial results	Yes	https://zeenews.india.com
m) Shareholding pattern	Yes	https://zeenews.india.com
n) Details of agreements entered into with the media companies and/or their associates	NA	
<ul> <li>Schedule of analyst or institutional investor meet and presentations made by the listed entity to analysts or institutional investors simultaneously with submission to stock exchange</li> </ul>	NA	
p) New name and the old name of the listed entity	NA	
q) Advertisements as per regulation 47 (1)	Yes	https://zeenews.india.com
r) Credit rating or revision in credit rating obtained	Yes	https://zeenews.india.com
s) Separate audited financial statements of each subsidiary of the listed entity in respect of a relevant financial year	Yes	https://zeenews.india.com
As per other regulations of the LODR:	Yes	https://zeenews.india.com
<ul> <li>a) Whether company has provided information under separate section on its website as per Regulation 46(2)</li> </ul>	Yes	https://zeenews.india.com
b) Materiality Policy as per Regulation 30	Yes	https://zeenews.india.com
c) Dividend Distribution policy as per Regulation 43A (as applicable)	NA	

d) It is certified that these contents on the website of the listed entity are correct.	Yes	https://zeenews.india.com

II Annual Affirmations						
Particulars	Regulation Number	Compliance status (Yes/No/NA) refer note below				
Independent director(s) have been appointed in terms of specified criteria of	16(1)(b) & 25(6)	Yes				
'independence' and / or 'eligibility'						
Board composition	17(1), 17(1A) & 17(1B)	Yes				
Meeting of board of directors	17(2)	Yes				
Quorum of board meeting	17(2A)	Yes				
Review of Compliance Reports	17(3)	Yes				
Plans for orderly succession for appointments	17(4)	Yes				
Code of Conduct	17(5)	Yes				
Fees/compensation	17(6)	Yes				
Minimum Information	17(7)	Yes				
Compliance Certificate	17(8)	Yes				
Risk Assessment & Management	17(9)	Yes				
Performance Evaluation of Independent Directors	17(10)	Yes				
Recommendation of board	17(11)	Yes				
Maximum number of Directorship	17A	Yes				
Composition of Audit Committee	18(1)	Yes				
Meeting of Audit Committee	18(2)	Yes				
Composition of Nomination & Remuneration Committee	19(1) & (2)	Yes				
Quorum of Nomination and Remuneration Committee meeting	19(2A)	Yes				
Meeting of Nomination & Remuneration Committee	19(3A)	Yes				
Composition of Stakeholder Relationship Committee	20(1), 20(2) and 20(2A)	Yes				
Meeting of Stakeholder Relationship Committee	20 (3A)	Yes				
Composition and role of Risk Management Committee	21(1), (2), (3), (4)	NA				

Meeting of Risk Management Committee	21(3A)	NA
Vigil Mechanism	22	Yes
Policy for related party Transaction	23(1),(1A),(5),(6),(7) & (8	Yes
Prior or Omnibus approval of Audit Committee for all related party transactions	23(2), (3)	Yes
Approval for material related party transactions	23(4)	Yes
Disclosure of related party transactions on consolidated basis	23(9)	Yes
Composition of Board of Directors of unlisted material Subsidiary	24(1)	Yes
Other Corporate Governance requirements with respect to subsidiary of listed entity	24(2),(3),(4),(5) & (6)	Yes
Annual Secretarial Compliance Report	24(A)	Yes
Alternate Director to Independent Director	25(1)	NA
Maximum Tenure	25(2)	Yes
Meeting of independent directors	25(3) & (4)	Yes
Familiarization of independent directors	25(7)	Yes
Declaration from Independent Director	25(8) & (9)	Yes
Directors and Officers insurance	25(10)	Yes
Memberships in Committees	26(1)	Yes
Affirmation with compliance to code of conduct from members of Board of Directors and Senior management personnel	26(3)	Yes
Disclosure of Shareholding by Non- Executive Directors	26(4)	Yes
Policy with respect to Obligations of directors and senior management	26(2) & 26(5)	Yes

### Note

- In the column "Compliance Status", compliance or non-compliance may be indicated by Yes/No/N.A. For example, if the Board has been composed in accordance with the requirements of Listing Regulations, "Yes" may be indicated. Similarly, in case the Listed Entity has no related party transactions, the words "N.A." may be indicated.
- 2 If status is "No" details of non-compliance may be given here.
- 3 If the Listed Entity would like to provide any other information the same may be indicated here.

## **III Affirmations:**

The Listed Entity has approved the Material Subsidiary Policy and the Corporate Governance requirements with respect to the subsidiary of Listed Entity have been complied. Yes

## For Zee Media Corporation Limited

Sd-

Ranjit Srivastava

**Company Secretary & Compliance Officer** 

Membership No.: A18577

Place: Noida

Date: April 15, 2021